

Our Mission:

The mission of Family Support & Resource Center is to make it possible for Dane County children and youth with disabilities to live at home with their families as valued and participating members of the community.

Disability affects families from all walks of life. The families we serve vary greatly in their circumstances, in their resources, and in their ability to cope with the extra responsibilities placed on them.

What families do have in common is the need for **flexible and individualized assistance** that will help keep them connected to their community, hopeful about the future, and supported in managing the extra stresses and expenses. Because disabilities are not usually cured and their impact often increases over time, most families we serve need **long-term** supports.

FSRC is guided by these principles

- All children, including children with disabilities, benefit by growing up as a secure member of a family and sharing in positive, long-term relationships with other family members.
- Families have great capacity to care for children who have disabilities when they receive support from friends, neighbors, human service professionals, and other community members.
- Parents are generally in the best position to know their own needs, to find solutions, and to choose the kinds of services that will help them to care for their child with a disability.
- A sense of trust and confidence in continuity of support is important to establish and preserve with each family.
- Communities are enriched when all people, including those with disabilities, are valued and included as full members.

FSRC offers two major programs

Family Support offers a variety of home and community-based supports designed to enhance the quality of life for children with significant disabilities and to keep families together. Based on the belief that each family is unique and that parents are in the best position to know the specific needs of their children and their families, family support services are family centered and flexible, with parents choosing the assistance they need.

Family Support staff work with families to:

- Understand and gain access to available resources
- Coordinate services, advocate for the child and facilitate teamwork and problem-solving
- Purchase needed goods and services not available through other funding sources
- Help families to build and strengthen networks of supports, to encourage friendships for their children, and to plan for the future.

Financial assistance through the program is flexible and individually tailored to the needs of each family. Funds can be used to purchase home modifications, child care, therapy and medical care, equipment, recreation, respite and other expenses related to the care of their child with a disability.

In Good Company is a program that connects families to other people in our community who can provide help and support.

By establishing and strengthening relationships between families and individual care providers, the program enables parents and other family members to take a break from or to receive help with their day-to-day care-giving responsibilities. Through personal connections with individual care providers as well as with new friends and allies, people with disabilities can participate more fully and positively in school, work, neighborhood, and community life.

With In Good Company staff assistance families:

- Develop a care plan and schedule that best meets their goals
- Identify, screen, train, coordinate, and support qualified individual care providers
- Encourage and support ordinary people who choose to become involved as neighbors, friends, volunteers, and/or companions
- Identify and access financial resources to pay for in-home care, when needed, and to help families fulfill employer tax and reporting requirements.

Keeping All Children at Home with Their Families

Our Family Support Program provided ongoing services to **510** children in 2007, including 84 children who entered the program, 20 for intensive autism therapy. Although 60 children were closed from the program during the year, new referrals totaled 106. As of December 31, there was a waiting list of 70, plus 52 children in the application process or waiting for the CLTS intensive waiver.

In 2007, **524** people were served by FSRC's In Good Company. This number included 135 individuals who entered the program during 2007 and 70 individuals who left the program during the year.

The chart below shows the demographics of the children served in 2007*:

| | Served by Family Support | Served by In Good Company |
|------------------------------|--------------------------|---------------------------|
| Sex: | | |
| Male | 68% | 61% |
| Female | 32% | 39% |
| Age: | | |
| Birth - 2 | <1% | 0% |
| Three - 5 years | 11% | 3% |
| Six - 12 years | 46% | 26% |
| Thirteen - 18 yrs | 31% | 27% |
| Nineteen -21 yrs | 12% | 13% |
| Over 21 years | | 31% |
| Ethnic background: | | |
| White | 80% | 80% |
| African-American | 8% | 10% |
| Asian | 6% | 5% |
| Hispanic | 4% | 4% |
| Other | 2% | <1% |
| Primary disability: | | |
| Cognitive | 14% | 31% |
| Cerebral palsy | 5% | 12% |
| Autism spectrum | 58% | 26% |
| Other developmental delays | 8% | 26% |
| Other disabilities | 15% | 5% |
| Place of residence: | | |
| Madison | 45% | 52% |
| Outside Madison | 55% | 48% |
| Single parent family: | 18% | 24% |
| Primary caregivers: | | |
| Birth family | 95% | 92% |
| Adoptive family | 2% | 4% |
| Foster home | <1% | 2% |
| Other relative | 2% | 2% |

Preventing out-of-home placement

Family Support & Resource Center staff are contacted whenever a family requests out-of-home placement of a child with a developmental disability. We work jointly with Dane County to explore alternative ways to solve problems and meet the family's needs without placing the child out of home. If placement is necessary, we work for options that are non-institutional and/or short-term.

In 2007, FSRC consulted with 11 families who were in crisis and requesting that their son or daughter be placed out of home. Nine of the 11 children were ten years or older. At the end of 2007, 8 of the 11 children remained with their families receiving additional supports primarily to address behavioral challenges. Two older teens moved into supported living arrangements and one young adult moved to own apartment.

Since 1983, the number of children with disabilities in out-of-home placements in Dane County has decreased by 90%.

* Many children may be served by both the Family Support Program and In Good Company (Respite Care) although, because of different eligibility criteria and differences in family needs, the two groups are not identical.

--Families who have a child or an adult with a developmental disability at home in Dane County are eligible for In Good Company. Developmental disability refers to impairments due to autism, epilepsy, cerebral palsy, mental retardation, brain injury or a similar handicapping condition.

--A family is eligible to receive Family Support Program services if their child is under 21 years of age, living at home or returning from an out-of-home placement, and meets the criteria established through Wisconsin's Functional Screen for Children's Long Term Supports.

FSRC Programs Offer Choices, Flexibility & High Impact Help

Families in our **Family Support Program** have access to and choices among goods and services that are flexible and individually tailored to family needs. Families have control in choosing the services they receive and how they are delivered. Families receive varying levels of case management time and financial assistance, according to needs they identify.

In 2007, our Family Support Program continued implementing the changes begun in 2004 with the initiation of Wisconsin's new Children's Long Term Support (CLTS) waiver program. Twenty children began receiving case management and intensive in-home autism therapy through this waiver program in 2007. With increasing amounts of therapy and respite care being purchased through FSRC funds, our agency is now providing fiscal agent services to 80 families for payments to 326 individual providers.

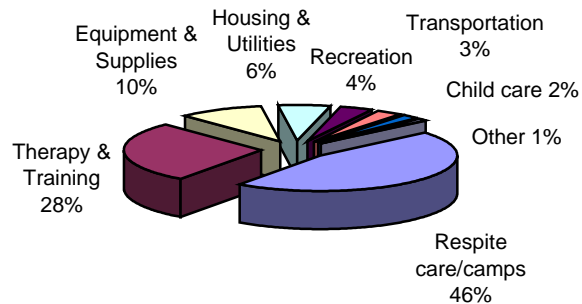
Our Family Support Program has access to funding from the State Family Support Program, the Community Options Program (COP), the Community Integration Program (CIP), and—beginning in 2004—the Children's Long Term Support (CLTS) Waiver Program. Families generally receive funding from only one source but, when necessary we can use funding flexibly from multiple sources to meet family needs. In 2007, our funds were distributed in the form of grants of varying sizes to families, as shown on the following charts:

Chart 1: Range in Size of Grants

| Size of grants: | Number of Recipients |
|---|----------------------|
| 0* | 102* |
| \$1 - \$500 | 18 |
| \$501 - \$1000 | 25 |
| \$1001 - \$2000 | 54 |
| \$2001 - \$3000 | 93 |
| \$3001 - \$5000 | 66 |
| \$5001 - \$7000 | 52 |
| \$7000 - \$10,000 | 66 |
| \$10,000 - \$15,000 | 30 |
| Over \$15,000 | 4 |
| Total # recipients receiving grants | 408 |
| Total grant funding | \$1,911,199 |
| Average grant/recipient receiving FSRC funds | \$4684 |

* Families who are receiving intensive in-home autism therapy during the first three years of their participation in the CLTS Waiver receive case management services through FSRC, but their child's therapy is paid for directly by Dane County and does not appear in FSRC's financial reports. After 3 years of intensive therapy are completed, subsequent therapy or other types of supports are purchased through FSRC funding. Also, families whose services were discontinued early or started late in 2007 may not have received grants in 2007.

Chart 2: Use of Family Funds



The addition of the in-home autism therapy benefit to the menu of services funded through the Family Support Program is reflected in the above chart. In 2003, only 5% of funding was used for therapy expenses; in 2007, 34% of funding was used for therapy. Respite care, which accounted for 42% of grants in 2003, continued to account for 46% of grant funding in 2007.

"Our case manager is simply the best and I am grateful beyond words to her and the Family Support assistance given to us."

"I feel so lucky to have this connection with Family Support."

I can't even begin to imagine where we would be without you."

"Our support staff has become as valuable to us as a family member."

In Good Company is a program that helps families make personal connections with other people in our community who can provide help and support.

In Good Company helps families with the following:

- Developing In-home Care Plans: Staff assist families in designing a care plan that is tailored to their needs and goals. For example, families control the scheduling of care (day, evening, overnight) and location of care (in the family's home, the provider's home or another community setting). Families determine how much respite they will need and use during the year.
- Identifying and Coordinating In-home Providers: In Good Company assists families in finding and making connections with qualified, screened care providers. Individuals interested in developing relationships of support to families include students or staff of human service agencies who want to expand their professional experience as well as community members who seek to expand their own community connections. In 2007 recruitment was done largely over the internet. Major websites we posted on were UW Student Job Center, craigslist.org, madisonjobs.com, and wisconsintechconnect.com, along with other local and less prominent sites. In addition to web based recruitment we continued to employ more traditional methods to seek qualified providers. Many providers are referred to us through word of mouth from other providers, agencies and families. We placed ads in local newspapers including outlying rural Dane county communities, and attended the UW Spring/Summer Job Fair.

In 2007, In Good Company maintained a pool of 315 individuals who are available to provide respite care. Through a unique collaboration between FSRC and LINK (Dane County's coalition of service providers for children with disabilities), both the families and care providers have controlled access to an interactive website, allowing them to search for potential provider matches and post and retrieve information and announcements. Improvements to this website, www.linkdanecounty.org, in 2007 continue to increase on-line capability for communication and matching. Starting in 2007, case managers at FSRC were given access to the LINK online search tool for those families who remained on IGC's waiting list. IGC staff members have made themselves available for review of search results.

- Supporting Families in their Employer Role: Staff can work with families to advertise, interview, hire and support in-home providers. They also help families understand and manage the tax payment and reporting requirements of employing in-home staff.

"We really appreciate the support we have received and can hardly find words to express our thanks."

"I truly appreciate your help finding respite providers. This service has made my life much easier."

- Funding for In-home Care: In Good Company directly administers a county-supported fund specifically targeted to subsidizing up to 140 hours of respite care per year for a family. Because this fund is limited and has a long waiting list, staff also work with families to identify and use other resources for paying for in-home care: FSRC's private donations, the Medical Assistance personal care program, Medical Assistance waiver programs, Family Support funds, or (for adults) Self-Directed Services funding. The program also recruits volunteers interested in providing in-home care to families.

- Facilitating Inclusive Community Relationships: In Good Company's community inclusion facilitators and inclusion response team continue providing additional resources for families who are concerned about helping their children make friends and avoid social isolation and segregation. In 2007, In Good Company partnered with Community Ties in a shared internship. The goal being to provide better behavioral supports for families and child specific training for IGC providers. The end result will be training materials created by Interns to help facilitate IGC's Inclusion Response Team in training respite care providers. The goal of the increased quality training is to help aid respite workers in providing more inclusive care.

A Goal of "No Waiting": In Good Company continue their campaign to reduce or even eliminate Dane County's waiting list for respite care in the next two years. In 2007, In Good Company received funding from the United Way to hire an additional full-time coordinator. As a result, 135 new individuals began receiving services.

MOBILIZING DANE COUNTY'S COMMUNITY

Family Support & Resource Center seeks to create a Dane County community that will welcome and support all children with disabilities. Many of our agency's activities are aimed at increasing interest and involvement by citizens and local businesses in the lives of the families we assist.

In addition, we encourage families we serve to widen their search for sources of support and to notice and develop the talents that children with disabilities bring to family and community life. Other agency activities are designed to help families bring together groups of friends to develop and plan for a positive vision of the future for their son or daughter who has a disability.

This section of our 2007 Annual Report reports on our progress and offers ideas for investments that our community can make to improve the quality of life of children with disabilities in Dane County.

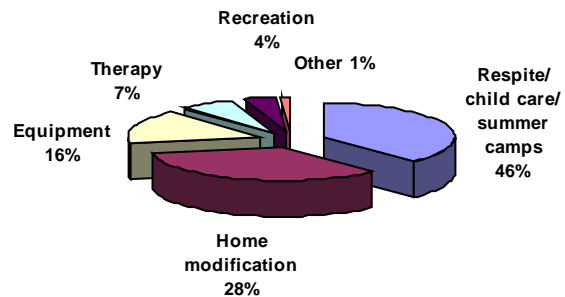
The Families Can't Wait Campaign

Because there is a multi-year wait to receive service from In Good Company and Family Support programs, FSRC offers crucial help to those families who are on our waiting lists. Our staff has direct contact with families at the time of application, can link new families to other resources that are available, and can provide one-time or short-term assistance that will prevent or alleviate crises.

Since 1999, FSRC has been raising private funds specifically targeted for providing financial assistance to families on our waiting lists. Since then, we have raised **\$697,570** through special events, grants, and direct mail appeals. Because of the success of the "Families Can't Wait" fundraising campaign, we have greatly expanded the number of families who receive help from FSRC.

In 2007, FSRC was able to make 54 new grants for **50** families on our waiting list. Grants ranged in size from \$38 to \$3000 and averaged **\$784**. The purposes for which families received grants are summarized on the chart at right.

2007 Families Can't Wait Grants



Friends of the Families

FSRC Presents "Friend of the Families" Award to Sally Wilmeth and Terry Geurkink

For over 15 years, Sally Wilmeth and her husband Terry Geurkink have supported families at Family Support & Resource Center through the Jenni and Kyle Fund. The fund was set up in memory of their two children who died at the age of four due to a degenerative neurological disease. Sally & Terry have particular empathy and insight into the situation that families of children with disabilities face and have made generous donations to the Jenni & Kyle Fund each year. These contributions have been used to support FSRC's community inclusion work, the Families Can't Wait campaign, and also to help families with extraordinary expenses that could not be covered by any other funds. We were happy to present them with the "Friend of the Families" award this year at the Celebrity Dinner and thank them for their long-term commitment in supporting Dane County families.

Madison's Celebrity Dinner

"Families Can't Wait," our campaign to raise funds for families on our waiting lists, was highlighted by the 8th annual Madison Celebrity Dinner. On November 12, 250 guests at the Nakoma Country Club were treated to a delicious dinner, hosted by John Roach and served by 33 Madison celebrities. Twenty-one local businesses, individuals and foundations helped to underwrite the cost of the event with their donations, and another 117 businesses and individuals contributed items for the Silent Auction. The event raised over \$30,000 for waiting families.

Our Celebrity Waiters

| | | | | |
|--------------------------------|-----------------|---------------------------|----------------------------------|--------------------------------|
| Brian Butch | Suzy Favor | Paul Hubbard | "Westside Andy" | Lee Stanley |
| Lucas Cates | Hamilton | Francis Huntley- | Linderman | Lisa Stone |
| Nancy Christy & Neil Heinen | Michael Feldman | Cooper | Jeff Mack | Pam Tauscher & Craig Coshun |
| Andy Crooks | Brad Fischer | Mark Johnson | David Maraniss | Pete Waite |
| Ken DeBauche | Casey | Tammy Lee & John Flint | Taylor Mehlhaff | Jay Wilson |
| Michael Eaves | FitzRandolph | Matt Lepay | Kitt Reuter-Foss & Scott Foss | Randy Wright |
| | Ed Garvey | | Marsh Shapiro | |
| | Nick Hayden | | | |

Table Sponsors

| | | | |
|------------------------|--------------------|------------------------------|---------------------------|
| Chris & Sandra Heimerl | MTM International | Mortenson Matzelle & | Smith & Gesteland, LLP |
| CUNA Mutual Group | Madison Area Down | Meldrum | WI Council on |
| Foundation | Syndrome | Murphy Desmond, S.C. | Developmental |
| Findorff, Inc. | Society | National Specialty Insurance | Disabilities |
| Hill Electric | Madison Investment | Pizza Hut of Southern | WI Integrative Hyperbaric |
| Integrated Development | Advisors | Wisconsin | Center |
| Services | Morgan Stanley | | |

Partner Sponsors

| | | | |
|--------------------|-----------------------|--------------------------|------------------|
| American TV | Coldwell Banker Sveum | Gingras, Cates & Luebke, | Gorman & Company |
| Attainment Company | Realtors | S.C. | |

Silent Auction & Event Donors

| | | | | |
|----------------------|----------------------|-----------------------|-----------------------|----------------------|
| A Greater Gift | DiMaggio's Euro | Cheri & Dave Kainz | Pedro's Mexican | Terese Zache Designs |
| A New Leaf | Design | Matt Katula | Restaurant | Trader Joe's |
| A Stone's Throw | Julie Dobberstein | Kehl School of Dance | Pizza Hut of Southern | Terry Tuschen |
| A-1 Furniture | Duncan Edward | Lori Klemm | WI | 105.5 Triple M |
| Adler's Bar & Grill | European Hair Design | Larsen Photography | Princeton Club | Utzig Chiropractic |
| Laura & Rob | Mike Eaves | Lynn Lee | Pucci's Gallery& | UW Football Program |
| Baranowski | Edible Arrangements | Jim Leonhard | Custom Framing | UW Women's Hockey |
| Wendy Bellrichard | Michelle Erschen | Matt LePay | Pat Richter | Program |
| Berkley Running Co. | Fat Jack's BBQ | Alex Lewis | Rufus DuMonde Pet | UW Women's |
| Bodacious Boutique | Suzy Favor Hamilton | Westside Andy | Salon | Volleyball Program |
| Brooks Bollinger | First Choice Dental | Linderman | Bo Ryan | Nancy Valentyn |
| Buffalo Wild Wings | Mary & Brad Fischer | Madison Area Carpet | Ryan's Hair Design | Wehrman's Travel |
| Buffo Floral & Gifts | Casey FitzRandolph | Cleaning | RZ & Company | Shop |
| Jan Byce | Carol Gepner | Madison Lighting | Scrapbook Superstore | Wild Child |
| Capital Brewery | Mallory Gorman | Mallatt's Pharmacy | Sentry | Dr. Lisa Young |
| Caribou Coffee | Great Dane Pub | David Maraniss | Sergenians | Bonnie Ziemann & |
| Carol Thompson | Great Wolff Lodge | MEISA Contracting | Marsh Shapiro | Kaye Jero |
| Cosmetics | Green Bay Packers | Milward Farrell Fine | Kathy Shenker- | |
| Lucas Cates | Bob Hanneman | Art | Powers | |
| CBead Designs | Kevin Henkes | Milwaukee Bucks | Scott Simmons | |
| Chet's Car Care | Cora Holloway | Jaquelyn Mitchard | Shawn Smith | |
| Christmas Mountain | House of Flowers | Nuria Moffat | The Sleeping Porch | |
| Concourse Hotel | Sharron Hubbard- | Nakoma Country Club | TLC Dry Cleaners | |
| Copps Food Centers | Moyer | Nevada Bob's | Top Promotions | |
| Coyle Carpet | Indigo Coffee & Tea | Orange Tree Imports | Teri Smith | |
| Dardanelles | Inner Fire Yoga | Oriental Specialties | Star Cinema | |
| Restaurant | J.jive Designs | Pacific Cycle | Lisa Stone | |
| Dazzle | Johannson's | Patrick's Look of the | Sub Zero | |
| Sarah DeKraay | Greenhouse | Isles | Sundance Cinemas | |

2007 Contributors

Family Benefactors—\$5000 or more

Tim & Mary Ann McKenzie
Sally Wilmeth & Terry
Geurkink

Dane County Department of
Human Services
United Way of Dane County

Ellamae Siebert Foundation

Family Builders—\$500-\$4999

Greg Allord
Capitol Newspaper – The
KIDS Fund
Knights of Columbus,
Council 6371

Phoebe R. & John D. Lewis
Foundation
Gary & Diane Mayr family
Playthings

John Raihala
Respite Care Association of
WI

Supporters—\$100-\$499

Peter & Elizabeth
Bazur-Leidy
Bright Horizons
Preschool
Marcie Brost
Mary & Greg Davidson
Neil Froemming

Kenneth & Mary
Gehring
Marty Hake
Tom Hamilton &
Beverly Doherty
Bernice Hughes
Becky Kundert

Ward & Peg Olsen
Roland & Gisela
Rosenkranz
Bo & Kelly Ryan
Gregory & Susan
Samuels
Thomas & Judy
Scheidegger

Stephen & Mitzie
Skalet
Mark Sweet
Kim Turner
Members of Unity
Church of Madison

Friends of the Family—\$1-\$99

Therese Ahlers
Larry Black & Barbara
Roeber
Charlene Brandl
David & Eugenia
Coggin
Kay Conant
Rod & Mary Cory
Laurie Downs
Mary Focht

Alan Ginsberg & Linda
Tuchman-Ginsberg
Mary Gordy
Dianne Greenley
Pam Hill
Tom & Lynn Hirsch
Sharron Hubbard-
Moyer
David Klade & Karen
Cole Klade
John Klinzing

Doug Kratch
David & Susan Lynett
Michael & Jane
MacLean
Harvey Malofsky
Namaste Salon
Thomas Palay & Diane
Gutmann
Jae Suk Park &
Hyukjoo Kwon

Scott & Julie
Poffinbarger
Katherine Riordan
Charles & Gail Sabean
Eliana Schwab
Rayla Temin
Thomas & Sandra
Vandervest
Bill & Jayn Wittenmyer
Paul & Marsha Yochum

Memorial Donations

In memory of Faith Quandt
Camilla Rucinski

In memory of Amy Schwab
Bill & Jayn Wittenmyer

In memory of David Schwab
Bill Schwab & Leslie Grant
Emmie Coan

Community Partners

As in past years, Family Support & Resource Center looks for opportunities to support joyful experiences for all members of the families we serve. We have been aided in pursuing this goal by the Allison Smith Foundation and many Dane County businesses, as well as the efforts of FSRC staff and other community volunteers.



Greg & Teri Smith worked with FSRC to establish the **Allison Smith Foundation**, a foundation in memory of their daughter Allison, who died of complications of Rett's Syndrome in 1999 at the age of 8 years old. The Foundation raises funds from friends of Allison and her family with the purpose of encouraging opportunities for families of children with disabilities to enjoy family time together.

Through the Foundation, the **Holiday Inn Hotel & Suites** and the **Baymont Inn & Suites** each donate a "weekend getaway" at their west-side locations once a month to a family served by FSRC. **Schwoegler's Park Towne Lanes** contribute space for a family bowling event in May. The Foundation also provides grants throughout the year to families for summer weekend getaways and to purchase equipment for family recreation.

FSRC is also immensely grateful to the local citizens and businesses that have collaborated with us on these projects:

- ★ **The Concourse Hotel and Governor's Club** and **Basketree Gifts**, for the past 13 years, have given FSRC families a much appreciated gift. Two parents' names are drawn each month to attend [Hotel with a Heart](#). The evening includes a free overnight stay at the hotel, a complimentary dinner for two, and a gift basket from Basketree Gifts.
- ★ **The Mayr Family Farm** has donated a portion of the proceeds from their Fall Festival to FSRC for the past two years. The annual festival includes fun activities for adults and kids including horse drawn wagon rides to the pumpkin patch, corn maze, petting zoo and games.
- ★ **The Overture Center for the Performing Arts** donates tickets to music and other cultural events to our families.
- ★ **Photo Express Portraits, UW Athletics and Badger Pals** for sponsoring [Camera Day](#). A joint project of Big Brothers/Big Sisters, United Way, and FSRC, this fall event provides Dane County children with a catered lunch, entertainment, and fun activities—this year at a UW Women's hockey game at the Kohl Center, including a free disposable camera and film processing and photography instruction.
- ★ **AT&T Pioneers** prepared backpacks and supplies for children returning to school in September.
- ★ For the eighth year, **Playthings**, a local toy store, sponsored Family Support & Resource Center for the Hilldale Mall Holiday Tree Walk. Proceeds benefit FSRC holiday gift-giving and other programs.
- ★ Members of the **Unity Church of Madison** and employees of **Meriter Retirement Services, Capitol Indemnity Insurance**, and **American Transmission Company** generously supplied holiday grocery store certificates and individually selected gifts to over 171 children and their families.



The People at Family Support & Resource Center

2007 Financial Report

Family Support Program Staff

Heidi Rossiter, Program Director

Case Managers:

| | |
|-----------------|---------------------|
| Sarah Bennett | Trina Menges (2007) |
| Norah Boynton | Lauren Meyers |
| Jolene Carviou | Becky Ogiba |
| Emmie Coan | Amy Polka |
| Amy DeWald | Sara Russell |
| Jessica Focht | Pamela Staab |
| Perlberg (2007) | Katy Steeno |
| Ginger Ganser | Alice Thorson |
| Danielle Leake | Chris Williams |

In Good Company Staff

Patti Jo Becker, Program Director (2007)

Coordinators of IGC Services:

Angela Klemm
Stacy Monahan
Shauna Sendelbach (2007)
Sara Stefka

Inclusion Facilitators:

Fil Clissa

Office Staff

Roberta Stolt, Business Manager

Lori Dobberstein, Office Manager

Sharon McHugh, Secretary (2007)

Liz Fok, Clerical Assistant

2007 INCOME

| | |
|--------------------------------|-------------|
| Dane County Human Services | \$3,220,453 |
| Fundraising events & donations | \$75,320 |
| United Way of Dane County | \$72,595 |
| Bank interest | \$41,012 |
| Fees and contracts | \$10,636 |

TOTAL INCOME **\$3,420,016**

2007 EXPENSES

PROGRAM:

Personnel **\$870,558 (25.9%)**

Operating costs **\$135,243 (4.0%)**

Grants to families **\$2,236,923 (66.4%)**

- Family Support/CIP \$ 590,084
- CLTS grants \$1,321,115
- Respite payments \$ 259,525
- Waiting list payments \$ 39,740
- Other grants \$ 26,459

ADMINISTRATION/FUNDRAISING:

\$125,783 (3.7%)

TOTAL EXPENSES **\$3,368,507**

DEFERRED REVENUE \$ 51,509

TOTAL EXPENSES/DEFERRED REVENUE

\$3,420,016

Meet the Board of Directors

Kim Matney

I always wondered what it meant to be on the Board of Directors and what they did before I joined the FSRC Board in December of 2006. First of all, it is a volunteer Board whose members are elected. Every February it is decided if we need to elect new Board members because of the end of a term or lack of numbers. The Board consists of no fewer than seven and no more than fifteen people, 50% of which have to be a parent or family member of a child with special needs. Terms are three years long and two terms can be served. The office positions are two years long, with the Vice-President automatically succeeding the President. The duties of the Board of Directors are to ensure the Family Support and Resource Center works toward its missions and that the agency's human and financial resources are employed effectively in pursuit of that mission. Meetings are open to the public unless an executive session is being held.



Top row: Dan, John, Mike, Cora, Michelle and Rob

Bottom row: Molly, Kelli, Sharron and Kim

Not pictured: Cheri Kainz and Mary Alice Sicard

Here is a look at the Family Support and Resource Center Board of Directors:

Dan Nordloh (President) was initially introduced to FSRC via a Celebrity Dinner event, and has now served as an FSRC board member since 2003 to help support the agency mission to “Keep Dane County families together by providing resources to support and care for their children with significant disabilities.” Dan’s eventual involvement beyond attending the annual fundraising event was prompted by the impact FSRC makes with families and the caring and dedicated FSRC staff responsible for the direct support of families. Grateful to be affiliated with FSRC, Dan, Sarah and their three children are all better for understanding the role FSRC plays in our community.

Kim Matney (Vice-President) is the mother of a 6 year old boy with Autism and has received services from FSRC since 2004. Although Kim has been at home since her son was born, she has been active in the community volunteering. She is a presenter of an Autism 101 class, a board member of Autism Society of Greater Madison and a regular volunteer at her son’s school.

Molly Immendorf (Secretary) has been a FSRC board member since 2005. She and her husband, Lou, have two sons - one whom has autism spectrum disorder. Molly is an active volunteer in the community as president of the Autism Society of Greater Madison. Her "day job" is as an Instructional Technology Specialist with the University of Wisconsin – Extension.

Kelli Betsinger is a wife and mother of two young boys including her youngest who has cerebral palsy. Professionally she works in research and marketing for a variety of clients and organizations. As a volunteer, her work on the board and with other organizations has focused around public relations and fundraising.

John Shaw moved to Dane County in 2003 and started a position at the Wisconsin Council on Developmental Disabilities coordinating disability advocacy in Wisconsin. John was looking for a non-profit organization to serve and when asked, felt that FSRC was a good fit for him since he had history as both a Katie Beckett consultant and as a Family Support Coordinator in another county.

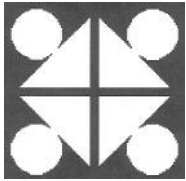
Mike Schlageter is the father of three daughters ages 23, 20 and 20 (yes, twins!), and a 16 year old son. He is a big believer that people have a responsibility to make the world a better place, no matter how big or how small. Having been a supporter of the Celebrity Dinner before joining the board, he is in his 4th year as a board member. Professionally, Mike is involved in the investment management business.

Sharron Hubbard-Moyer is a Case Manager with the Exchange Center for the Prevention of Child Abuse. She currently serves on the Board of Directors for Family Sexual Abuse Treatment and the Town of Madison Fire Department, as well as FSRC. Sharron has been providing respite to families that receive support from FSRC for over 20 years and continues to do so with In Good Company.

Michelle Erschen is the parent of three children: Joy 22, Jeremy 19 and Josh 18. Michelle is tremendously grateful for the outstanding services and genuine care her two sons have received through FSRC. Professionally she is employed at Madison Area Rehabilitation Centers, Inc. As a volunteer on the board and with other organizations she hopes to make a positive difference for families who have children with disabilities.

Cora Holloway is a parent of three sons ages 28, 26, 22 and a 19 year old daughter who is deafblind and has multiple handicaps. She has been a FSRC Board member since 2005. Professionally, she is the Family Specialist for Wisconsin Deafblind Education. Cora is very active in the community serving as a member and incoming President of the Philippine-American Association of Madison and Neighboring Areas.

Rob Baranowski is a step-father of an adult with Autism and an attorney with a practice that includes disability benefits and special education law. His son received services for many years through FSRC. Rob has served on the Board since 2007.



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